



অসম

ৰাজপত্ৰ

THE ASSAM GAZETTE

অসাধাৰণ

EXTRAORDINARY

প্ৰাপ্ত কৰ্তৃত্বৰ দ্বাৰা প্ৰকাশিত

PUBLISHED BY THE AUTHORITY

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No.261 Dispur, Thursday, 2nd September, 2010, 11th Bhadra, 1932 (S.E.)

GOVERNMENT OF ASSAM
ORDERS BY THE GOVERNOR
HEALTH & FAMILY WELFARE (A) DEPARTMENT
DISPUR, GUWAHATI - 6

NOTIFICATION

The 2nd September, 2010

No. HLA. 1111/2002/118: In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Assam is hereby pleased to make the following Orders further to amend the Assam Vector Borne Disease Control Programme Workers Service Orders, 2006, hereinafter referred to as the principal Orders, namely -

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|---|--|
| Short title and commencement. | 1. (1) These Orders may be called the Assam Vector Borne Disease Control Programme Workers Service (Amendment) Orders, 2010.
(2) They shall come into force on the date of their publication in the Official Gazette. |
| Substitution of introductory paragraph. | 2. In the principal Orders, for the existing introductory paragraph, the following shall be substituted, namely:-
“Pending finalization of a Service Rules to be framed in exercise of powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Assam is hereby pleased to make the following Service Orders regulating the recruitment and the conditions of service of the persons appointed as the Para-Medical and Non-Gazetted Staff under the Directorate of Health Services, Assam including the members of National Vector Borne Disease Control Programme, Assam and Non-Gazetted Staff under the Director of Health Services (FW), Assam:-” |
| Amendment of Clause - 1. | 3. In the principal Orders, in Clause 1, for Sub-Clause (i), the following shall be substituted, namely:-
“ Short title and commencement:-
(1) These Orders may be called the Assam Vector Borne Disease Control Programme Workers and other Grade-III posts under the Director of Health Services, Assam and the Director of Health Services (FW), Assam Service Orders, 2010.” |
| Amendment of Clause - 2. | 4. In the principal Orders, in Clause 2, for sub-clauses (a), (b), (f) and (h), the following shall be substituted, namely:-
“(a) “Appointing Authority” means the Director of Health Services, Assam and the Director of Health Services (FW), Assam,
(b) “Board” means the Selection Boards constituted under Clause 11;
(f) “Member” means the member of Malaria Workers including persons working as SW, BHW, SI, BHI, MI, and all other Grade - III posts under Director of Health Services, Assam and Director of Health Services (Family Welfare), Assam;
(h) “Service” means the Gr. - III Staff under DHS, Assam, DHS (FW), Assam and |

Amendment of
Clause - 3.

5. In the principal Orders, in clause 3, after sub-clause (1), the following sub-clause (2) shall be inserted and the existing sub-clauses (2) and (3) shall be renumbered as clauses (3) and (4) respectively, namely:-

“(2) All Grade – III posts under Directorate of Health Services and Directorate of Health Services (FW) including the malaria workers of NVBDCP under DHS, Assam.”

Substitution of
Clause - 6.

6. In the principal Orders, in Clause 6, for the Heading, first paragraph and sub-clause (1), the following shall be substituted, namely:-

“6. Direct recruitment:-

Direct recruitment to the Cadets of S. W., B.H. W. and the other Gr. – III posts under the DHS, Assam and the DHS (FW), Assam shall be made by the Appointing Authority on the basis of selection made by the Boards in order of preference in the following manner:-

(1) (i) Before the end of the each year the Joint DHS/ Addl. CM&HO (FW) of the District, as the case may be shall assess the vacancy position of the posts in the District as on 1st January of the year and workout the details about reservation of candidates under reserve categories as laid down by the Government.

(ii) The Jt. DHS/ Addl. CM&HO (FW) of the Districts on completion of the above process shall submit the proposal to the respective Appointing Authority within the month of January of the year.

(iii) The Appointing Authority on receiving the proposal from the District shall publish the Advertisement for each district separately showing vacancy position of each district in at least two local News Papers inviting applications from the intending candidates subject to clearance of Finance (SIU) Department.

(iv) The candidate shall submit application addressed to the Appointing Authority at the places as indicated in the advertisement made by the Appointing Authority.

(v) On receipt of applications in response to the advertisement, the Appointing Authority shall compile the applications district-wise and forward it to the Jt. DHS of the District with details about vacancies and reservation as assessed under sub-clause – (i) of this paragraph and copies of advertisement along with the original applications of the candidate and such other information as may be considered necessary for consideration of the Selection Board. The Appointing Authority shall simultaneously request the District Level Board to recommend a list of candidates for the post of SW/ BHW in order of preference containing names equal to the number of vacant post as advertised.

(vi) The Boards shall make the selection by taking into account the academic record of candidates and performance in the interview and recommend a list of successful candidates in order of preference containing names equal to the number of vacant posts as advertised and forward the said list to the Appointing Authority for its approval.

(vii) On receipt of the list recommended by the Boards, the Appointing Authority shall approve the list unless it considers any change necessary. In case the Appointing Authority considers it necessary to make any change in compliance of any Government Rules, Orders, Instructions or any statutory provisions it may after taking into account the comments of the Boards, in this regard, may approve the list with such modification, if any, as may in its opinion be just and proper.

(viii) The list as finally approved by the Appointing Authority shall form the select list and the appointments shall be made from out of that select list in accordance with the order of preference in the list.

Substitution of
Clause - 11.

7. In the principal Orders, for Clause 11, the following shall be substituted, namely:-

“11 Selection Board:-

(i) The Selection Board as referred to in Clause 6 of these Orders for selection of all Gr. – III posts under Directorate of Health Services excluding the post of S. W./ B.H. W. under NVBDCP in the districts shall consist of the following:-

Chairman	-	Director of Health Services, Assam
Member-Secretary	-	Jt. DHS (Malaria), Assam
Member	-	Jt. DHS (HQ) O/O DHS, Assam

Member Three Members to be nominated by the Govt. in Health & F. W. Deptt. two of whom will be expert in the discipline / Programme:

In case of the posts under the Directorate of Health Services (Family Welfare), the Chairman of the Board shall be the DHS (FW) and the Jt. DHS of Office of the Directorate of Health Services (FW) shall be the Member-Secretary of the Selection Board. Other Members shall remain the same

(ii) The Selection Board for the post of SW/BHW in the District shall consist of the following :-

Chairman -- Deputy Commissioner / Addl. DC, (Health)
Member-Secretary -- Jt. DHS, of the District
Member -- Addl. CM&HO (FW) of the District."

Substitution of Schedule 1.

8. In the principal Order, in Schedule I, for the existing provisions, the following shall be substituted, namely:-

SCHEDULE - 1

Strength of each cadre of the service and the scale of pay

Under Director of Health Services, Assam

Sl. No.	Categories of Posts	Name of Posts			Scale of Pay
		Permanent	Temporary	Total	
1	SW	1679	Nil	1679	Rs. 2890-5725
2	BHW	266	Nil	266	Rs. 2890-5725
3	Cinema Operator	36	Nil	36	Rs. 2890-5725
4	Store Keeper	20	Nil	20	Rs. 2890-5725
5	BCG Technician	97	Nil	97	Rs. 2890-5725
6	Vaccinator	486	Nil	486	Rs. 2890-5725
7	ECG Technician	1	Nil	1	Rs. 2890-5725
8	Jr. Asstt.	575	Nil	575	Rs. 2890-5725
9	Assistant Chemist	21	Nil	21	Rs. 3490-8100
10	Health Educator	340	Nil	340	Rs. 3490-8100
11	Electrician	8	Nil	8	Rs. 3490-8100
12	Refregitor Mechanic	9	Nil	9	Rs. 3490-8100
13	Ophthalmic Assistant	203	Nil	203	Rs. 3490-8100
14	EEG Technician	30	Nil	30	Rs. 3490-8100
15	Lab Tech.	860	Nil	860	Rs. 3010-6075
16	Radiographer	145	Nil	145	Rs. 3010-6075
17	Microscopist	90	Nil	90	Rs. 3010-6075
18	Non Medical Assistant	406	Nil	406	Rs. 3010-6075
19	Physio Therapy Technician	14	Nil	14	Rs. 3010-6075
20	X-Ray Technician	25	Nil	25	Rs. 3010-6075
21	Computer	18	Nil	18	Rs. 3010-6075
22	Dark Room Assistant	50	Nil	50	Rs. 2610-4840
23	Assistant Entomologist	5	Nil	5	Rs. 3370-7100
24	Driver	327	Nil	327	Rs. 2650-5200
25	Leprosy Social Worker	3	Nil	3	Rs. 2650-4840
26	Leprosy Injector	56	Nil	56	Rs. 2610-4840
27	L.S.W.W.	4	Nil	4	Rs. 2610-4840
28	Homoeopathic Phisician	75	Nil	75	Rs. 3760-9400

Under Director of Health Services (FW) Assam

Sl. No.	Categories of Posts	Name of Posts			Scale of Pay
		Permanent	Temporary	Total	
29	District Extention & Media Officer	9	8	17	Rs 3850-8750
30	Dy. Distric Extention & Media Officer	18	16	34	Rs 3490-8100
31	Block Extention Educator	4	149	153	Rs 3490-8100
32	Field Worker	65	44	109	Rs 3010-6075
33	Social Worker	8		8	Rs 3010-6075
34	Computer		147	147	Rs 3010-6075
35	Projectionist	9	9	18	Rs 2890-5725
36	Statisticain	1	Nil	1	Rs 3760-9400
37	Field & Evaluation Worker	14	Nil	15	Rs 3010-6075
38	Artist	10	2	12	Rs 3490-8100
39	Sub Inspector of Statistics	3	Nil	3	Rs 3490-8100
40	Primary Investigator of Statistics	1	Nil	1	Rs 3370-7100
41	Asstt. Editor	1	Nil	1	Rs 3580-8750
42	Artist Cum Photographer	1	Nil	1	Rs 3490-8100
43	Statistical Investigator	9	25	34	Rs 3370-7100
44	Health Educatiron Instructor		1	1	Rs 4120-9725
45	Social Science Instructor		1	1	Rs 4120-9725
46	Health Education Extention Officer.		4	4	Rs 4120-9725
47	Refrigerator Mechanic		14	14	Rs 3490-8100
48	Cyco Technologist		3	3	Rs 3580-8750
49	Extention Educator		3	3	Rs 3490-8100
50	Jr. Asstt.	52	29	81	Rs 2890-5725

J. C. GOSWAMI,

Commissioner & Secretary to the Govt. of Assam,
Health & Family Welfare Department.



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PUBLISHED BY THE AUTHORITY

নং 176 দিশপুৰ, বৃহস্পতিবাৰ, 31 মে', 2007, 10 জেঠ, 1929 (শক)

No.176 Dispur, Thursday, 31st May, 2007, 10th Jyaistha, 1929 (S.E.)

GOVERNMENT OF ASSAM
ORDERS BY THE GOVERNOR
HEALTH & FAMILY WELFARE (A) DEPARTMENT

NOTIFICATION

The 8th January, 2007

No. HLA.111/2002/113.- Pending finalisation of a Service Rules to be framed in exercise of the powers conferred by the proviso to the Article 309 of the Constitution of India, the Governor of Assam is pleased to make the following Service Order regulating the recruitment and the condition of the service of the persons appointment as the Para-Medical & Non-Gazetted Staff under the Establishment of Director of Health Services, Assam for implementation of National Vector Borne Disease Control Programme under the Assam Vector Borne Disease Control Programme Workers Service :-

1. Short Title & Commencement :

- (i) These orders may be called "The Assam Vector Borne Disease Control Programme Workers Service Orders '2006".
- (ii) They shall come into force on the date of their publication in the Official Gazettee.

2. Definition :

- (a) "Appointing Authority" means the Director of Health Services in respect of the cadre of Assam Vector Borne Disease Control Programme Workers Service.
- (b) "Board" means, the District Selection Board constituted for selection of Surveillance Worker (SW) and Basic Helath Worker (BHW) and all other Grade-III post for direct recruitment.
- (c) "Constitution" means the Constitution of India.

- (d) "Government" means the Government of Assam.
- (e) "Governor" means Governor of Assam.
- (f) "Member" means a member of the Malaria Workers included persons working as SW, BHW, SI, BHI, MI, Sr. MI and AMO under the Health & FW Deptt. of Government of Assam.
- (g) "Select list" means the list as referred to in clause (vi) of sub-paragraph(1) of paragraph 6 of these orders.
- (h) "Service" means the Vector Borne Disease Control Programme Workers Service.
- (i) "Year" means a calendar year.

3. **Class and Cadres :**

- (1) The Service shall consist of the following Classes and Cadres :-
- (i) Surveillance Worker (SW) and Basic Health Worker (BHW).
- (ii) The Surveillance Worker (SW) and Basic Health Worker (BHW), working in the various institutions in a district shall constitute separate cadre in respect of each such district.
- (2) The service may also include any cadre or post as laid down by the Government from time to time, to be included in a cadre of the service.
- (3) The status of the members of the service shall be non-gazetted in Class-III service under the Government.

4. **Strength of the Service :**

The strength of each cadre of the service shall be such as determined by the Government from time to time. The strength of the cadres of the service on the date of commencement of these orders shall be as shown in *Schedule-I*.

Provided that the Government may held in abeyance any post as and when considered necessary.

5. **Method of Recruitment :**

Recruitment to the service shall be made in the following manner :-

Recruitment to all cadres of service shall be made by direct recruitment in accordance with paragraph 6 of these orders.

6. **Direct Recruitment :**

Direct Recruitment to cadre of SW, BHW shall be made by the Appointing Authority on the basis of selection made by the Board in order of preference in the following manner :-

- (1) (i) Before the end of each year the Appointing Authority shall make an assessment of the number of vacancies, which are likely to occur in the next year and work

out the details about reservation for candidates belonging to Schedule Castes, Schedule Tribes or any other category as laid down by the Government.

- (ii) The Appointing Authority shall then invite applications through advertisement to be published in at least two widely circulated local news papers of Assam.
 - (iii) On receipt of applications in response to the advertisement, Appointing Authority shall prepare a statement of all the candidates and forward it to the Board together with details about vacancies and reservation as assessed under clause (i) of this sub-paragraph and copies of advertisement and the original applications of the candidates and such other informations as may be considered necessary for consideration of Board. The Appointing Authority shall simultaneously request the Board to recommend a list of candidates in order of preference containing names equal to the number of vacant posts as advertised.
 - (iv) The Board shall make the selection by taking into account the academic record of candidates and performance in the interview and recommend a list of successful candidates in order of preference containing names equal to the number of vacant posts as advertised and forward the said list to the Appointing Authority for its approval.
 - (v) On receipt of the list recommended by the Board, the Appointment Authority shall approve the list unless it considers any change necessary. In case the Appointing Authority considers it necessary to make any change in compliance of any Government Rules, Orders, Instructions or any statutory provisions it may after taking into account the comments of the Board, in this regard, may approve the list with such modification, if any, as may in its opinion be just and proper.
 - (vi) The list as finally approved by the Appointing Authority shall form the select list and the appointments shall be made from out of that select list in accordance with the order of preference in the list.
- (2) The Select list shall remain valid for 12 calendar months from the date of its publication by the Appointing Authority at least in a local daily news paper and also by such other means as may be considered appropriate by the Appointing Authority.
- (3) In the event of the Board being unable to recommend sufficient number of candidates to fill up the vacancies in a year or in the event of any candidate whose names appears in the select list and appointment is offered fails or refuses to join in the post offered to him, the Appointing Authority shall, in consultation with the Board repeat the procedure as mentioned hereinbefore under sub-paragraph (1) of this paragraph to recommend a subsequent list in respect of the remaining vacant posts :

Provided that the Appointing Authority shall not make appointment of any candidate from the subsequent select list until all the candidates of the earlier select list of the same year, eligible for appointment have been offered the appointment.

7. **Age** :

- (i) A candidate for direct recruitment shall not be less than 18 years and more than 37 years on the first January of the year of recruitment.
- (ii) The maximum age limits as prescribed herein above shall be relaxed in case of candidates belonging to special categories like Schedule Castes, Schedule Tribes or any other category as laid down by Government in accordance with the general orders of the Government in force.

8. **Qualification** :

The minimum academic qualification of a candidate for direct recruitment shall be Higher Secondary School Leaving (HSSLC) Examination.

9. **Physical Fitness** :

A candidate for direct recruitment shall be,

- (a) of sound health both mentally, physically and free from organic defect or bodily infirmity likely to interfere with the efficient performance of his duties, and
- (b) required to undergo medical examination before appointment to the service.

10. **Character** :

A candidate for direct recruitment shall produce to the Appointing Authority certificate of good character from,

- (a) the Principal of the institution in which he studied last, and
- (b) two respectable persons who are well acquainted with (but not related to) the candidates.

11. **Selection Board** :

The Board as referred to in Paragraph 6 of these orders shall consist of the following :-

Chairman	-	Director of Health Services, Assam
Member Secretary	-	Joint DHS (Malaria), Assam.
Member	-	Joint DHS (HQ)
Member	-	One member to be nominated by Government in the Health & FW Deptt.

12. **Disqualification** :

(1) No person shall be eligible for appointment to the service :-

- (a) Unless he is a citizen of India, and

(b) If he has more than one wife living or in case of a female candidate who has married a person who has one wife living.

(2) No person who attempts to enlist support for his candidate directly or indirectly by any recommendation, either written or oral or by any other means, shall be appointed to the services.

13. **Reservation** :

In all cases of appointment by direct recruitment as well as by promotion to the service, there shall be reservation in favour of candidates belonging to the member of Schedule Castes and Scheduled Tribes as per the provision of Assam Schedule Caste, Schedule Tribes (Reservation of Vacancies in Services and Posts) Act, 1978 and Rules framed thereunder. There shall also be reservation for candidates belonging to Other Backward Classes as per Government instructions contained in O.M No. ABP.338/83/14 dated 4th January, 84 for direct recruitment only. General orders and provisions in respect of reservation in favour of other categories of candidates as may be in force for time being shall also be followed.

14. **Appointment** :

(1) Subject to the provision of sub-paragraph (2), appointment under paragraph 6 shall be made by the Appointing Authority in accordance with the order of preference determined in the list referred to in clause (vi) of sub-paragraph (1) of paragraph 6.

(2) The inclusion of a candidate's name in the select list shall confer no right to appointment unless the Appointing Authority is satisfied after enquiry as prescribed by the Government from time to time and also as may be considered necessary, that candidate is suitable in all respects for appointment to the service.

15. **Joining Time** :

A person shall join within 15 days from the date of receipt of the order of appointment, failing which the appointment shall be cancelled unless the Appointing Authority extends the period which shall not in all exceed three months.

16. **Training** :

A member of the service may be required to undergo such training and pass such departmental examination as may be specified by the Government.

17. **Discharge or reversion** :

A temporary or officiating member shall be liable to be discharged or reverted to the lower cadre of the service or to his original service, if it is found on a subsequent verification that he was initially not qualified for the appointment or that he had furnished any incorrect information with regard to his appointment.

18. Seniority :

- (1) The seniority of a member in a cadre, appointed by direct recruitment or by promotion shall be determined according to the order of preference in the respective list finally approved by the Appointing Authority under clause (vi) of sub-paragraph (1) of paragraph 6 of these orders, if he joins the appointment within 15 days from the date of receipt of the order or within the extended period as mentioned in paragraph 15 of these orders.
- (2) If a member fails to join the appointment within the initial 15 days of receipt of the order or within the extended period, as mentioned in paragraph 15 of these orders, but joins later, his seniority shall be determined in accordance with the date of joining.

19. Probation and Confirmation :

- (1) Subject to availability of a permanent vacancy in the respective cadre, a member shall be placed, according to seniority on probation against the permanent vacancy for a period of two years before he is confirmed, against the permanent vacancy ;

Provided that the period of probation may for good and sufficient reasons be extended by the Appointing Authority for any specified period not exceeding a period of two years ;

Provided further that the period of probation may be curtailed or dispensed with in any case for good and sufficient reasons by the Appointing Authority.

- (2) A member of the service placed on probation under sub-paragraph (1) shall be confirmed against the permanent vacancy subject to the following conditions :-
 - (i) He has completed the period of probation to the satisfaction of the Appointing Authority in accordance with sub-paragraph (1) ;
 - (ii) He has successfully undergone the training and passed the departmental examination, if any, prescribed under paragraph 18 of these orders.
- (3) If confirmation of a member is delayed on account of his failure to qualify for such confirmation, he shall lose his position in order of seniority vis-a-vis such of his juniors as might be confirmed earlier than he/she. His/Her seniority shall however, be restored on his confirmation subsequently.

20. Gradation List :

These shall be prepared and published every year, a gradation list consisting of the names of all members of the service cadre-wise in order of seniority and such other particulars as date of birth, date of appointment etc.

21. Pay :

All appointments in the service shall be made in the time scale of pay as may be prescribed by the Government from time to time. The scales of pay of the posts in the cadres of the service, on the date of commencement of these rules are shown in *Schedule-I*.

22. Mode of Employment :

- (i) Member of the service shall be employed in such a manner as the Appointing Authority may decide.
- (ii) A member of the service shall be liable to be posted any where within the state of Assam or outside Assam or to any other department of the Government, a body corporatic in the affairs of which Government may be substantially interested or an Autonomous District Council, if so required in the interest of Public Service and in such case the member shall not have any option against such posting or transfer.

23. Other Condition of Service :

Except as provided in these rules all matters relating to pay and allowances, leave, pension, discipline and other conditions of service shall be regulated by the general rules and or orders of the Government for the time being in force.

24. Relaxation :

Where the Government is satisfied that the operation of any of these rules causes undue hardship in any particular case, it may, dispense with or relax the requirement of that rule to such extent and subject to such conditions as it may consider necessary for dealing with the case in a just and equitable manner ;

Provided that the case of any person shall not be dealt with in any manner less favorable to him than that provided in these orders.

25. Interpretation :

If any question arises relating to the interpretation of these orders the decision of the Government thereon shall be final.

26. Repeal and Savings :

The rules, orders corresponding to these orders and in force immediately before commencement of these orders, are hereby repealed :

Provided that orders made or action taken under the rules, orders so repealed or under any general orders ancilliary there to shall be deemed to have been validly made or taken under the corresponding provisions of these orders.

SCHEDULE - 1

Strength of each cadre of the service and the scale of pay

Categories of Posts	Number of Posts			Scale of Pay
	Permanent	Temporary	Total	
1	2	3	4	5
1. S.W	1679	Nil	1679	Rs. 2890-5725/-
2. BHW	266	Nil	266	Rs. 2890-5725/-

J. C. GOSWAMI,
 Secretary to the Govt. of Assam,
 Health & Family Welfare Department,
 Dispur.